

# Restore public integrity Protect women's rights

01

## Public institutions are erasing women

**Government departments** such as Health and Aged Care are **rewriting public health advice**—removing words like “mum”—to satisfy activist benchmarks like the Australian Workplace Equality Index (AWEI). This isn't inclusion; it's **institutional capture**. Women's voices are sidelined, and **public trust is undermined**. The public service is **disregarding evidence-based policy** in favour of ideological compliance, **compromising its duty to provide impartial advice**.

02

## Women are being shut out of our own spaces

Since “woman” was redefined in the *Sex Discrimination Act* in 2013, women's and lesbian groups have been **blocked from holding female-only events**—even in public venues. Replacing sex with “gender identity” has **stripped women of the right to gather, despite protections** under international law like the International Covenant on Civil and Political Rights (ICCPR).

03

## Australia is breaking its promises to women

**Australia has committed to protecting sex-based rights under CEDAW**, the international Convention on the Elimination of All Forms of Discrimination against Women—but **those commitments are being ignored**. By putting gender identity above biological sex, we're undermining women's rights. **Even the Australian Human Rights Commission has refused to support female-only events**, while admitting that lesbians face discrimination.

04

## Free speech and fairness under threat

Since the Respect@Work changes, **women who speak up for female-only spaces at work risk being labelled discriminatory**. Public servants are **pressured to adopt gender-neutral policies**—such as **removing single-sex toilets**—without consultation. This silences women and may breach protections under the *Fair Work Act*.

05

## What we need from you as a candidate

- **Restore clarity in law.** Reinstate clear legal definitions of “woman” and “man” in law.
- **Protect female-only spaces.** Ensure services and organisations can lawfully provide female-only spaces under Sections 7D (special measures) and 32 (charities).
- **Review external benchmarks.** Prevent conflicts of interest by reviewing government participation in activist schemes like the AWEI.
- **Uphold international obligations.** Align Australia's anti-discrimination framework with CEDAW and ICCPR to protect sex-based rights.

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